

### Kilbehenny National School Covid-19 Risk Assessment

#### Updated Risk Assessments to minimize the risk of being exposed to Covid-19

The process involved consultation with all school staff.

### Methodology used for hazard identification and control

In line with the requirements of Safety, Health and Welfare at Work Act 2005 (section 19) it is the policy of the BoM in **Kilbehenny National School** to address significant hazards and risks in the workplace, to access the risks to safety, health and welfare and to control these risks as far as is reasonably practicable.

The Board is committed to the ongoing identification of hazards, the assessment of the appropriate risks and the introduction of controls to deal with them. In addition, staff are involved and participate in safety, health and welfare issues within the school and are encouraged to identify and report any potential hazards that may exist to either **School Principal: Mark O' Connell** or **Lead Worker Representative: Mairéad Twomey** and to ensure that a risk assessment is carried out.

This revised Risk Assessment includes all relevant updates and necessary control measures to minimize the risk of staff and others being exposed to Covid-19 and these will be incorporated into the Safety Statement for Kilbehenny N.S. in line with requirements of section 20 of the 2005 Act.

It is envisaged that additional reviews will be undertaken on a regular basis and in line with Government and public health advice to ensure that all information remains accurate, that controls are appropriate and where necessary risks are reassessed.

A **hazard** is anything with the potential to cause harm to the safety, health or welfare of staff, students, visitors and contractors – a wet or slippery floor, an unguarded machine, stressful work, a blocked entrance, hazardous chemicals etc. Hazards may be classified as physical, chemical, biological, environmental or human.

A **risk** is the likelihood that someone will be harmed by a hazard and the severity of that harm.

#### **Control measures:**

A control measure is an applied measure that reduces the level of risk. Control measures can be applied at the planning stage, can comprise physical measures, can be management issues and can include training. Good control measures will require a combination of some or all of these.

#### **Control measure principles:**

Schedule 3 of the Safety, Health and Welfare at Work Act 2005 lists the Principles of Prevention and the Board of Management undertakes to apply these principles (where practicable) in dealing with all risks within the school:

- Avoidance of risks
- Evaluation of unavoidable risks
- Combating of risks at source
- Adaptation of work to the individual
- Adaptation of workplace to technical progress
- Replacement of dangerous articles, substances or systems of work by safe or less dangerous articles, substances or systems of work
- Priority to collective protective measures over individual protective measures
- Development of an adequate prevention policy which takes account of technology, organisation of work, working conditions, social factors and the influence of factors relating to the working environment
- Appropriate training and instructions to employees.

When the safety audit identifies hazards, it is necessary to evaluate and rank them so that they can be controlled in an orderly way. The risk of a hazard is a measure of the likelihood or probability of an accident coupled with the severity of the injury or loss. The risk potential of each hazard was assessed (by ranking) by giving numerical values of between 1 and 5 to both the **severity** of the consequences and the **probability** of the event occurring. When the severity numerical factor and the probability numerical factor were multiplied together, they produced a number between 1 and 25 thereby producing the numerical values outlined in **risk rating** chart below.

### Severity x Probability = Risk Rating

## Severity

Severity Rating	Interpretation	Numerical Value
Fatality or Catastrophic	Single or multiple fatalities, widespread illness, large scale property or equipment damage	5
Major	Serious injury or illness, significant property or equipment damage	4
Moderate Injury and damage to property		3
Minor Minor injury or illness, minor property or equipment damage		2
Trivial	No significant injury or illness, no significant property or equipment damage	1

## Probability/Likelihood

Probability Rating	Interpretation	Numerical Value
Inevitable	Likely to occur either immediately or in the short term	5
Very Likely	Could occur in time or if repeated enough	4
Likely	Likely to occur	3
Unlikely	Though unlikely, may occur over time	2
Rare	Unlikely to occur at all	1

## **Risk Rating**

Numerical Value Severity x Probability	Descriptive risk rating	Interpretation
16 – 25	Emergency – Extremely serious	Risks are unacceptable and immediate action required justifying special
	If an incident were to occur, it would be likely	maintenance. Activity should be halted and stopped until the hazard is
	that a permanent, debilitating injury or death	eliminated or appropriate risk controls are put in place.
	would result	
11 – 15	Severe and Serious	Activity can proceed but substantial efforts should be made to reduce the
	If an incident were to occur, it would be likely	risk. Risk reduction measures should be implemented urgently within a
	that an injury requiring medical treatment woul	defined time period and it might be necessary to consider suspending or
	d	restricting the activity or to apply interim control measures until this has
	result.	been completed.
6 – 10	Medium	Activity can proceed but consideration should be given as to whether the
	If an incident were to occur, there would be	risks can be lowered. Control measures must be monitored and reviewed as
	some chance that an injury requiring First Aid	required to ensure they remain suitable and sufficient.
	treatment would result	
1-5	Trivial/Negligible	No additional controls are necessary as these risks are considered
	If an incident were to occur, there would be little	acceptable. Activity should be regularly reviewed to ensure there is no
	likelihood that an injury would result	change to the risk rating and that controls are maintained.

\*Note: A numerical rating has been used in column 4 of the risk assessment sheets to describe the risk potential for the hazard identified This method has been used in an attempt to ensure that the levels of risk will be understood and clear to all those operating within the school.

### **Covid-19 Policy Statement**

**Kilbehenny National School** is committed to providing a safe and healthy workplace for all our staff and students. To ensure that, the Board of Management have developed a Covid-19 Response Plan and updated the Safety Statement for the school. All staff and pupils are responsible for the implementation of the response plan and a combined effort will help contain the spread of the virus. The Board of Management will:

- continue to monitor our Covid-19 response and amend this plan in consultation with our staff, pupils and parents/guardians
- provide up to date information to our staff, pupils and parents/guardians on the Public Health advice issued by the HSE and Gov.ie
- display information on the signs and symptoms of Covid-19 and correct hand-washing techniques
- provide an adequate number of trained Worker Representative(s) who are easily identifiable and put in place a reporting system
- inform all staff and pupils of essential hygiene and respiratory etiquette and physical distancing requirements
- adapt the school to facilitate physical distancing as appropriate in line with guidance of the Department of Education and Skills
- keep a log of contact of staff and pupil engagement to help with contact tracing
- ensure staff and pupils engage with the online induction/familiarisation briefing provided by the Department of Education and Skills
- implement the agreed procedures to be followed in the event of someone showing symptoms of Covid-19 while at school
- provide instructions for staff and pupils to follow if they develop signs and symptoms of Covid-19 during school time in line with the procedures provided by the Department of Education and Skills
- implement cleaning in line with government advice and agreed checklists

All staff, pupils and parents/guardians will be consulted on an ongoing basis and feedback is encouraged on any concerns, issues or suggestions.

Signed:	Date:
Chairperson, Board of Management	
Signed:	
Principal	

Who may be affected?	Identified Risks	Risk Communication,	Risk Rating with controls	Action implementation	
Staff	Spread of Covid-19 virus  Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  •Death	The Board of Management will dever and mitigation of Covid-19 following. This plan will highlight the measur safety of staff in re-opening and mod school.  The staff representative(s) will be primplementing the action plan for the within the school and all staff will introduced, using specific risk company approaches.  The Board of Management will:  Ensure that all staff receive necessory Provide posters, information and awareness of Covid-19 among states.  Promote safe individual practices Provide regular information abort sources, such as government again Health Organisation.  Emphasise the effectiveness of a good personal hygiene	elop a response plan for the prevention g a risk assessment of the school facility. The seeds are seeds a roughly to protect the health and if ying the work arrangements within the roperly consulted when developing and a prevention and mitigation of Covid-19 be informed about the measures being communication and staff engagement research training prior to returning to work a electronic message boards to increase aff and pupils	Negligible	Board of Management Principal Staff
(a) Severity of risk/i (b) Likelihood of ev	Risk Level Calculation (a) Severity of risk/injury (b) Likelihood of event (c) Risk Rating = (a) X (b)  (a) Severity of risk/injury 1=trivial, 2=slight, 3=moderate, 4=major, 5=fatality 1=rare, 2=unlikely, 3=likely, 4=very likely, 5=inevitable		Risk Level Action 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate further	er action and con	trol

Assessment Date:  Who may be affected?  All staff Pupils Visitors Contractors Public  Nome affects of the coronavirus are:  6 0 years of age and over 1 have long-term medical conditions - ie. heart disease, lung disease, high blood pressure, dabetes or cancer 2 pregnant women  Known effects of the coronavirus;  A fever (high temperature of 37.5 degrees Celsius or above)  A cough, not just a dry cough 1 Shortness of breath or breathing difficulties  Loss of sense of saste 4 Death  Death  Death  Death  Death  Assessor's Name:     16-25 Emergency risk Halt activity and review immediately						
Mon may be affected?   Identified Risks						
All staff Pupils Visitors Contractors Public  Persons currently deemed most at risk of complications if they catch the coronavirus are:  - 60 years of age and over - have long-term medical conditions - le. heart disease, lung disease, high blood pressure, diabetes or cancer - pregnant women  Known effects of the coronavirus: - A fever (high temperature of 37.5 degrees Celsius or above) - A cough - this can be any kind of cough, not just a dry cough - Shortness of breath or distortion of sense of taste - Death  - Loss of sense of sense of sense to sense of taste - Death  - Death  - Death  - Death  - Death  - Death  - Action implementation  Controls  The BoM will ensure that all staff can wash their hands regularly. Hot water and appropriate santitisers (i.e. hand gel dispensers, etc.) will be available throughout the school. Staff should:  - Wash their hands properly and often. Hands should be washed:  - After coughing or sneezing - Before and after taing or preparing food - Before and after taing or preparing food - Before and after taing or preparing food - Wash their hands regularly. Hot water and appropriate santitisers (i.e. hand gel dispensers, etc.) will be available throughout the school. Staff should:  - Wash their hands properly and often. Hands should be washed: - Before and after taing or preparing food - Before and after taing or preparing food - Wash their hands properly and often. Hands should be washed: - Owener riving or sneezing - Before and after taing or preparing food - Wash their hands regularly. Hot water and appropriate santitisers (i.e. hand gel dispensers, etc.) will be available throughout the school. Staff should: - Wash their hands properly and often. Hands should be washed: - After coughing or sneezing - Before and after taing or preparing food - When arriving and leaving the school campus - After toilet use - Cover their mouth and nose with a tissue or their sleeve when coughing and sneezing - Put used tissues into a bin and wash their hands - Develop a routine of incresed cleaning	Assessment Date:	: June, 2020 <u>Assessor's Name</u> :				
All staff Pupils Visitors Contractors Public Persons currently deemed most arisk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions—i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women  Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste • Death  • Death  Controls  With controls  Board of Management Principal Staff visitors  Board of Management Principal Staff visitors  Board of Management Principal Staff visitors  Contractors  Poblic  Persons currently deemed most at all staff can wash their hands regularly. Hot water and appropriate santitisers (i.e. hand gel dispensers, etc.) will be available throughout the school. Staff should:  Wash their hands properly and often. Hands should be washed:  O After coughing or sneezing.  O Before and after using protective gloves O Refore and after being on public transport O When arriving and leaving the school campus O After toilet use  Cover their mouth and nose with a tissue or their sleeve when coughing and sneezing.  Put used tissues into a bin and wash their hands  Develop a routine of incresed cleaning and disinfecting of frequently touched objects and storage of disinfectants and will ensure the correct use and storage of disinfectants and will ensure the correct use and storage of disinfectants and will ensure the correct use and storage of disinfectants and will ensure the correct use and storage of disinfectants and will ensure the correct use and storage of disinfectants and will ensure the correct use and storage of disinfectants and will ensure the correct use and storage of disinfectants and will ensure the correct use and storage of disinfectants and will ensure the		Identified Risks	Hygiene Ris		~	Action implementation
Pupils Visitors Contractors Public  Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women  Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of taste • Death  Persons currently deemed most at risk of complications if they catch the coronavirus:  o After coughing or sneezing  o Before and after using protective gloves o Before and after using protective gloves o When arriving and leaving the school campus o After toilet use  Cover their mouth and nose with a tissue or their sleeve when coughing and sneezing.  Put used tissues into a bin and wash their hands  bevelop a routine of incresed cleaning and disinfecting of frequently touched objects and surfaces  objects and surfaces  The BoM will supply required cleaning products, will ensure the correct use and storage of disinfectants and will ensure all products are stored safely and securely.  No employees are permitted to attend work if they display any of the symptoms below:  Fever (temperature of 37.5 degrees or above)  Cough Shortness of breath Bracking  Visitors  Principal  Staff Visitors		14011041104	Controls		with controls	
Any Staff Member who has tested positive for Covid-19 must not return to work until deemed fit to do so and upon approval of their medical advisor  Staff can follow <a href="https://www2.hse.ie/">https://www2.hse.ie/</a> for regular updates or can contact HSELive for advice 1850 241850  Risk Level Calculation	Pupils Visitors Contractors Public	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	appropriate santitisers (i.e. hand gel dispensers, etc.) will be available thr school. Staff should:  Wash their hands properly and often. Hands should be washed:  o After coughing or sneezing o Before and after eating or preparing food o Before and after using protective gloves o Before and after being on public transport o When arriving and leaving the school campus o After toilet use  Cover their mouth and nose with a tissue or their sleeve when and sneezing.  Put used tissues into a bin and wash their hands  Develop a routine of incresed cleaning and disinfecting of frequen objects and surfaces  The BoM will supply required cleaning products, will ensure the correct use and storage of disinfectants and will ensure all products are stored safely an No employees are permitted to attend work if they display any of the symptomic of the symptomi	coughing  atly touched  d securely. toms below:  chool for 14  a Covid-19  o work until	•	Principal Staff

	16-25 Emergency risk Halt activity and review immediately
Assessment Date: June, 2020	Assessor's Name:

Who may be affected?	Identified Risks	Hygiene Controls		Risk Rating with controls	Action implementation
All staff Pupils Visitors Contractors Public	Spread of Covid-19 virus  Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  •Death	<ul> <li>The Board of Management will ensure that:</li> <li>Appropriate signage in line with public hear throughout school facility (buildings and gray propriate social distancing markings are property necessary PPE is available to staff</li> <li>Standard cleaning and maintenance regime records retained</li> <li>Toilet facilities are cleaned regularly</li> <li>All drinking water facilities will be shut down Equipment</li> <li>There is regular cleaning of frequently too provided with essential cleaning materials clean (for example wipes/disinfection probins/bags)</li> </ul>	es are put in place and detailed  wn are encouraged not to share  sched surfaces and that staff are sched su	Requires monitoring	Board of Management Principal Staff Visitors
Risk Level Calcul (a) Severity of risk (b) Likelihood of (c) Risk Rating =	k/injury 1=trivial, 2=slight, 3=mode event 1=rare, 2=unlikely, 3=like	seconds afterwards  Risk Lev 1-5 T ly, 4=very likely, 5=inevitable  Risk Lev 1-5 T 6-10 N	vel Action rivial risk Acceptable Medium risk Requires monitoring evere risk Requires immediate furth	er action and co	ntrol

Assessment Date:	June, 2020	16-25 Emergency risk Halt activity and review im  Assessor's Name:		
Who may be affected?	Identified Risks	Social Distancing F		Action implementatio
All staff Pupils Visitors Contractors Public	Spread of Covid-19 virus  Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  •Death	Physical distancing is currently a key control measure in reducing the spread of infection.  The Board of Mangement will ensure that:  ✓ all persons will adhere to relevant social distancing rules in relation to entering the school, use of welfare facilities and while working in the school  ✓ physical spacing (2 metres apart currently) for work stations and common spaces, such as entrances/exits, lifts, kithchen areas, canteens, stairs, where congregation or queuing of staff, or students of visitors might occur  ✓ Break times will be staggered and school supervision procedures must be strictly adhered to  ✓ Appropriate signage in line with public health guidelines will be displayed throughout school facility (buildings and grounds)  ✓ Appropriate social distancing arangements will be in place throughout the facility  ✓ Meetings of staff will take place online and by using teleconferencing facilities  ✓ There is currently a strict no handshaking policy in place within the school  ✓ All staff, contractors and visitors should avoid direct physical contact with any other persons as far as possible  Where 2 metre distance cannot be maintained (DES guidance awaited)  Requirements for personnel working within 2 metres of each other (where activity cannot be suspended):  ✓ No worker has symptoms of Covid-19  ✓ The close contact work cannot be avoided  ✓ Installation of physical barriers e.g. clear plastic sneeze guards/Perspex  ✓ PPE is present in line with the approved risk assessment (full face mask, gloves, etc) and public health advice  ✓ An exclusion zone for <2m work will be set up pre task commencement  ✓ Prior to donning appropriate PPE, staff will wash/sanitise their hands thoroughly	Requires monitoring  Serious	Board of Managemen Principal Staff Visitors

(b) Likelihood of event (c) Risk Rating = (a) X (b) 1=rare, 2=unlikely, 3=likely, 4=very likely, 5=inevitable	11-15 Severe risk Requires immediate further action and control 16-25 Emergency risk Halt activity and review immediately	
(c) Risk Rating = (a) $X$ (b)	Assessor's Name:	

Who may be affected?	Identified Risks	Cleaning Controls	Risk Rating with controls	Action implementation
Staff especially cleaning staff	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	<ul> <li>✓ Staff are responsible for cleaning personal items that have been brought to work and items handled at work or during breaks. Staff advised to clean personal items that they have bring to work (e.g. mobile phones) and to avoid leaving them down on communal surfaces or they will need to clean the surface after the personal item is removed</li> <li>✓ Cleaning staff will be trained in the new cleaning arrangements for the school</li> <li>✓ Sufficient cleaning materials and PPE will be available to allow for increased cleaning</li> <li>✓ Cleaning staff will be instructed to wear gloves when cleaning and are aware of the need to wash their hands thoroughly with soap and water, both before and after wearing gloves</li> <li>✓ System in place for the disposable of cleaning cloths and used wipes in a rubbish bag Current HSE guidance recommends waste such as cleaning waste, tissues etc. from a person suspected of having Covid-19 should be double bagged and stored in a secure area for 72 hours before being presented for general waste collection</li> <li>✓ System in place to make sure reusable cleaning equipment including mop heads and non-disposable cloths are clean before re-use</li> <li>✓ System in place to ensure that equipment such as buckets are emptied and cleaned with a fresh solution of disinfectant before re-use</li> </ul>	Requires monitoring	Board of Management Principal Staff
Risk Level Calculat (a) Severity of risk/i		noderate, 4=major, 5=fatality  Risk Level Action 1-5 Trivial risk Acceptable		

(b) Likelihood of event (c) Risk Rating = (a) X (b)		6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate further action and control 16-25 Emergency risk Halt activity and review immediately
Assessment Date: June, 2	020	Assessor's Name:

Who may be affected?	Identified Risks		ninistration areas	Risk Rating with controls	Action implementation
Staff	Spread of Covid-19 virus  Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  •Death	<ul> <li>Office capacity to be limited to distancing between designated wo</li> <li>The number of employees permit</li> </ul>	facilitate the maintenance of physical	Requires monitoring	Board of Management Principal Administration staff
Risk Level Calculat (a) Severity of risk/ (b) Likelihood of ev	injury 1=trivial, 2=slight, 3=r	noderate, 4=major, 5=fatality	Risk Level Action 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring		

	11-15 Severe risk Requires immediate further action and control 16-25 Emergency risk Halt activity and review immediately
Assessment Date: June, 2020	Assessor's Name:

Who may be affected?	Identified Risks	Use of PPE Controls	Risk Rating with controls	Action implementation
Staff	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	coverings, masks and gloves is available at the following Link:	Requires monitoring	Board of Management Principal Staff

		*Face coverings are not recommended	d to be worn by chi	ldren under 13 years.	
Risk Level Calculation (a) Severity of risk/in (b) Likelihood of even (c) Risk Rating = (a)	jury 1=trivial, 2=slight, 3=n nt 1=rare, 2=unlikely, 3=li	noderate, 4=major, 5=fatality ikely, 4=very likely, 5=inevitable	Risk Level Action 1-5 Trivial risk 6-10 Medium risk 11-15 Severe risk 16-25 Emergency risk	Acceptable Requires monitoring Requires immediate further action k Halt activity and review immediate	
Assessment Date: June, 2020		Assessor's Name:			

Who may be affected?	Identified Risks	Handling books and other resources during Covid-19 Controls	Risk Rating with controls	Action implementation
Staff (particularly SNAs, school secretaries and school book rental co-ordinator)	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	The Board of Management has to prepare for the return of school books (book rental scheme) and other resource materials (including IT equipment) so that these will be available to pupils for the start of the new school year. The following guidelines are recommended for staff when receiving or assisting in compiling resource packs:  • Maintain physical distancing (currently 2 metres) • Observe good hygiene (hand washing and respiratory etiquette, do not touch your eyes, nose, mouth with unwashed hands, etc.) before and after handling books and other materials returned to the school • Follow the agreed school protocols if you are displaying symptoms of Covid-19 • Any books or other items (resource packs, computers, etc.) being returned to the school should be quarantined for 72 hours. Quarantining means placing these items in sealed boxes that are labelled with the time and date of the start of the 72-hour quarantine period. These boxes should be stored in a separate location away from active work areas within the school • Following the expiry of the 72-hour quarantine period the items may be unboxed, cleaned and prepared for the next school year • Hands should be washed in line with relevant guidance	Requires monitoring	Board of Management Principal Staff

Risk Level Calculation (a) Severity of risk/injury (b) Likelihood of event (c) Risk Rating = (a) X (b)  1=trivial, 2=slight, 3=moderate 1=rare, 2=unlikely, 3=likely, 4=	ate, 4=major, 5=fatality 4=very likely, 5=inevitable 1-5 6-10 11-15	Level Action Trivial risk Acceptable Medium risk Requires monitoring Severe risk Requires immediate furthe Emergency risk Halt activity and review in	
Assessment Date: June, 2020		ssor's Name:	

Who may be affected?	Identified Risks	Using hand tools or equipment  Controls	Risk Rating with controls	Action implementation
All staff	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	<ul> <li>✓ Staff must wear the appropriate PPE for the nature of the work that they are undertaking</li> <li>✓ All equipment must be sanitised properly to prevent cross contamination</li> <li>✓ Arrangements should be put in place for one individual to use the same tool, equipment and machinery as far as is reasonably practicable</li> <li>✓ Cleaning material will be available so that all tools can be wiped down with disinfectant between each use</li> <li>✓ All mobile machinery (including lawnmowers) must be thoroughly cleaned and santisied prior to use</li> </ul>	Requires monitoring	Board of Management Principal Staff

Risk Level Calculatio (a) Severity of risk/inj (b) Likelihood of ever (c) Risk Rating = (a) 2	jury 1=trivial, 2=slight, 3=n nt 1=rare, 2=unlikely, 3=li	noderate, 4=major, 5=fatality kely, 4=very likely, 5=inevitable	Risk Level Action 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate further action and control 16-25 Emergency risk Halt activity and review immediately
Assessment Date: June, 2020			Assessor's Name:

Who may be affected?	Identified Risks	Dealing with a suspected case of Covid-19  Controls	Risk Rating with controls	Action implementation
Staff Pupils Visitors Contractors	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	<ul> <li>✓ Appoint an appropriate person for dealing with suspected cases – Mark O'Connell (Lead Worker Representative)</li> <li>✓ Have a designated isolation area available within the school building – located in the old section of the school building. The designated area and the route to the designated area should be easily accessible and as far as is reasonable and practicable, should be accessible by people with disabilities. The possibility of having more than one person displaying signs of Covid-19 needs to be considered so having additional isolation areas available or another contingency plan for dealing with additional cases must be planned. It would be important that the designated area has the ability to isolate the person behind a closed door and away from other workers. A second isolation area has been set up in the corner of the school Hall.</li> <li>If a person displays symptoms of Covid-19 the following procedure is to be implemented:</li> <li>✓ Isolate the person and have a procedure in place to accompany the individual to the designated isolation area via the isolation route, keeping at least 2 metres away from the symptomatic person and also making sure that others maintain a distance of at least 2 metres from the symptomatic person at all times.</li> </ul>	Requires monitoring	Board of Management Principal Staff

	He/she should wear the mask if in exiting the premises.  ✓ Assess whether the individual who directed to go home and call their d  ✓ Facilitate the person presenting with cannot immediately go home an individual should avoid touching person given to the person presenting with the premises.	esenting with symptoms if one is available. In a common area with other people or while It is displaying symptoms can immediately be a octor and continue self-isolation at home. If it is symptoms remaining in isolation if they are definition at the cople, surfaces and objects. Advice should be the symptoms to cover their mouth and nose and when they cough or sneeze and put the	
	noderate, 4=major, 5=fatality ikely, 4=very likely, 5=inevitable	Risk Level Action 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate furth 16-25 Emergency risk Halt activity and review i	
Assessment Date: June, 2020		Assessor's Name:	

Who may be affected?	Identified Risks	Dealing with a suspected case of Covid-19 (continued) Ris		Action implementation
		Controls	with controls	P 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

Staff Pupils Visitors Contractors	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	transported home by a family them to inform their general Public transport of any kind sh  If they are too unwell to go h 112 and inform them that the s  Carry out an assessment of determining follow-up actions	nome or advice is required, contact 999 or ick person is a Covid-19 suspect.  The incident which will form part of and recovery.  The incident which will form part of and recovery.	Requires monitoring	Board of Management Principal Staff
Risk Level Calcula (a) Severity of risk. (b) Likelihood of e (c) Risk Rating = (a)  Assessment Date:	/injury 1=trivial, 2=slight, 3=n vent 1=rare, 2=unlikely, 3=li	noderate, 4=major, 5=fatality ikely, 4=very likely, 5=inevitable	Risk Level Action 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate furthe 16-25 Emergency risk Halt activity and review in  Assessor's Name:		ntrol

Who may be affected?	Identified Risks	Covid-19 cleaning	Risk Rating with controls	Action implementation
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		Co	ontrols		
Staff Pupils Visitors	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	a suspected coronavirus (Covid-1s of passing the infection on to other The area should be kept closed cleaning as the amount of virus significantly by 72 hours  For cleaning purposes, wear a face rese should be double-bagged, then with the regular rubbish after clean Using a disposable cloth, first clean nodisinfect these surfaces with the particular attention to frequently to banisters on stairwells and door har If an area has been heavily contamin om a person with coronavirus (Coeyes, mouth and nose, as well as well wash hands regularly with soap and gloves, aprons and other protection Public areas where a symptomatic in inimal time, such as corridors, but body fluids can be cleaned as normal.  All surfaces that the symptomatic personners are supplementations.	with normal household disinfectant after 9) case. This wil reduce the risk people and secure for 72 hours (if possible) for so living on surfaces will have reduced mask, disposable or washing up gloves. The stored securely for 72 hours and then put ing is finished should be double-bagged, hard surfaces with warm soapy water. The ecleaning products you normally use. Pay buched areas and surfaces, such as toilets, andles mated, such as with visible bodily fluids, frovid-19) consider using protection for the earing gloves and apron displayed water for 20 seconds and after removing used while cleaning andividual has passed through and spent mount which are not visibly contaminated with	Serious Requires monitoring	Board of Management Principal Cleaning staff
Risk Level Calculation  (a) Severity of risk/injury  (b) Likelihood of event  5=inevitable  (c) Risk Rating = (a) X (b)  1=trivial, 2=slight, 3=moderate, 4=major, 5=fatality  1=rare, 2=unlikely, 3=likely, 4=very likely,		Risk Level Action 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monito 11-15 Severe risk Requires immedia 16-25 Emergency risk Halt activity and	ate further ac		
Assessment Dat	<u>te</u> : June, 2020		Assessor's Name:		

Who may be affected?	Identified Risks		Risk Rating with controls	Action implementation	
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		Co	ontrols		
Staff Pupils Visitors	coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell	Additionally:  Avoid creating splashes and spray when clear Any cloths and mop heads used must be disposit outlined below.  When items cannot be cleaned using detergen for example) steam cleaning should be used  Any items that have been heavily contaminate cleaned by washing should be disposed of	sable mop heads to clean all hard tary fittings, using an approved and with the manufacturer's instructions at viruses.  The provided HTML representation of the provided HTML	Serious Requires monitoring	Board of Management Principal Cleaning staff
(a) Severity of risk/i (b) Likelihood of ev	Risk Level Calculation (a) Severity of risk/injury (b) Likelihood of event (c) Risk Rating = (a) X (b)  Risk Level Action 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate further and 16-25 Emergency risk Halt activity and review immediate further and 16-25 Emergency risk Halt activity and review immediate further and 16-25 Emergency risk Halt activity and review immediate further and 16-25 Emergency risk Halt activity and review immediate further and 16-25 Emergency risk Halt activity and review immediate further and 16-25 Emergency risk Halt activity and review immediate further and 16-25 Emergency risk Halt activity and review immediate further and 16-25 Emergency risk Halt activity and review immediate further and 16-25 Emergency risk Halt activity and review immediate further and 16-25 Emergency risk Halt activity and review immediate further and 16-25 Emergency risk Halt activity and review immediate further and 16-25 Emergency risk Halt activity and review immediate further and 16-25 Emergency risk Halt activity and review immediate further and 16-25 Emergency risk Halt activity and review immediate further and 16-25 Emergency risk Halt activity and review immediate further and 16-25 Emergency risk Halt activity and review immediate further and 16-25 Emergency risk Halt activity and review immediate further and 16-25 Emergency risk Halt activity and review immediate further and 16-25 Emergency risk Halt activity and review immediate further and 16-25 Emergency risk Halt activity and review immediate further and 16-25 Emergency risk Halt activity and review immediate further and 16-25 Emergency risk Halt activity and review immediate further and 16-25 Emergency risk Halt activity and review immediate further and 16-25 Emergency risk Halt activity and review immediate further and 16-25 Emergency risk Halt activity and review immediate further and 16-25 Emergency risk Halt activity and review immediate further and 16-25 Emergency risk Halt activity and rev			ntrol	
Assessment Date:	June, 2020		Assessor's Name:		
Who may be affected?	Identified Risks	<b>5 1</b>	suspected/confirmed case of (continued)	Risk Rating with controls	Action implementation

		C	ontrols		
Staff Pupils Visitors	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	water setting and dry items compan unwell person can be washed laundry as this minimises the po Clean and disinfect anything used in line with the cleaning guidance  Waste Management  Waste should be put in a plastic ru The plastic bag should then be place It should be put in a suitable and so individual's test results are know All waste should be stored safely a waste in communal waste areas has been stored for at least 72 ho If the individual tests negative, the	bbish bag and tied when full ced in a second bin bag and tied ecure place and marked for storage until the n and kept away from children. You should not put until negative test results are known or the waste	Serious Requires monitoring	Board of Management Principal Cleaning staff
Risk Level Calculat  (a) Severity of risk/i  (b) Likelihood of ev  (c) Risk Rating = (a)	injury 1=trivial, 2=slight, 3=r vent 1=rare, 2=unlikely, 3=l	noderate, 4=major, 5=fatality ikely, 4=very likely, 5=inevitable	Risk Level Action 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate furthe 16-25 Emergency risk Halt activity and review in		ntrol
Assessment Date:	June, 2020		Assessor's Name:		

Who may be affected?	Identified Risks	Travel to and from work	Risk Rating with controls	Action implementation
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		C	ontrols		
Staff	<ul> <li>catch the coronavirus are:</li> <li>60 years of age and over</li> <li>have long-term medical conditions – i.e. heart disease,</li> </ul>	case they should not travel to work.  Wherever possible, staff should travel to wor should not share transport to or from work.  If availing of public transport, sit down to mi handles,roofstraps,isolation bars, etc.  Wear a face mask and carry hand santist throughout your journey.	of Covid-19 or has been exposed to a confirmed the alone using their own means of transport – staff nimise contact with frequently touched surfaces, there (at least 60% alcohol) and use it regularly	Requires monitoring	All staff
(a) Severity of ris (b) Likelihood of	Risk Level Action     Severity of risk/injury     Likelihood of event     Risk Level Action     1-5 Trivial risk     Acceptable     Comparison of the properties of the prop			ntrol	
Assessment Date: June, 2020 Assessor's Name:					

Who may be affected?	Identified Risks		picking up of pupils	Risk Rating with controls	Action implementation
Staff Pupils Parents/guardians Bus and taxi drivers Wider Community	at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease,	to maintain, as far as is reasonably drivers/parents/guardians and all school staff.  Parents/guardians will be encouraged to wait.  Parents/guardians will be discouraged from co	in the car outside of the school ongregating at the school gate.  rkers for children to be able to line up. This will	Requires monitoring	Board of Management Principal Staff Bus and taxi drivers
(a) Severity of risk/i (b) Likelihood of ev	Risk Level Calculation (a) Severity of risk/injury (b) Likelihood of event (c) Risk Rating = (a) X (b)  Risk Level Action 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate furt 16-25 Emergency risk Halt activity and review			ntrol	
Assessment Date:	June, 2020		Assessor's Name:		

Who may be affected?	Identified Risks	Visitors to school  Controls	Risk Rating with controls	Action implementation
Staff Pupils Wider Community	Spread of Covid-19 virus  Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	Visits to the school will be severely restricted and visitors will be asked to:  ✓ Make a prior appointment before visiting the school  ✓ Remain at home if they have any Covid-19 symptoms  ✓ Follow the agreed Covid-19 protocols for the school  ✓ Sanitise before entering the premises  ✓ Attendance to be recorded on entry to building – Sign in/Sign out book	Requires monitoring	Board of Management Principal
Risk Level Calculation (a) Severity of risk/i		moderate, 4=major, 5=fatality    Risk Level Action   1-5 Trivial risk   Acceptable		

(c) Risk Rating = (a) X (b)	6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate further action and control 16-25 Emergency risk Halt activity and review immediately
Assessment Date: June, 2020	Assessor's Name:

Who may be affected?	Identified Risks	Management of deliveries and supplies to school  Controls	Risk Rating with controls	Action implementation
Staff Pupils Drivers Wider Community	Spread of Covid-19 virus  Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  •Death	<ul> <li>Agree a delivery protocol with suppliers</li> <li>All deliveries to be planned with allocated times for collections and deliveries</li> <li>Arrangements to be made for paperless deliveries</li> <li>System to be agreed with suppliers to ensure reconciliations are accurate</li> </ul>	Requires monitoring	Board of Management Principal Staff Delivery personnel
Risk Level Calculat (a) Severity of risk/i		Risk Level Action 1-5 Trivial risk Acceptable		

(c) Risk Rating = (a) X (b)	6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate further action and control 16-25 Emergency risk Halt activity and review immediately
Assessment Date: June, 2020	Assessor's Name:

# **Declaration of Sight**

I have read and understand the contents of this document.	
Signed:	Dated:
Signed:	Dated:
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